

New
Specification



General Certificate of Secondary Education
2010

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

FRIDAY 14 MAY, MORNING



GLW61

StudentBounty.com

71	
Candidate Number	
<input type="text"/>	

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.
 Write your answers in the spaces provided in this question paper.
 The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.
 Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.
 Quality of written communication will be assessed in Questions 4 and 5.
 Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	
Total Marks	

Section A

Answer **all** questions in this section.

This question is about the rights and responsibilities of employers and employees.

- 1 (a)** Name **one** Health and Safety procedure which the employer could put in place to help protect employees in the work place.

[1]

- (b)** Identify and explain **one** reason why it is important for an employee to be given a Contract of Employment by their employer.

[2]

- (c)** Identify and explain **one** advantage of an employee being a member of a Trade Union.

[2]

Examiner Only	
Marks	Remark

This question is about recruitment and selection practices for employment.

2 (a) Name the term used to describe training carried out in the workplace.

_____ [1]

(b) Explain **one** reason why a Curriculum Vitae (CV) needs to be constantly updated.

_____ [2]

(c) Explain **one** benefit to an employee of being trained while employed.

_____ [2]

Examiner Only	
Marks	Remark

This question is about issues of self-employment and sources of support.

Examiner Only	
Marks	Remark

3 (a) Name **two** ways in which a business could raise finance.

1. _____ [1]

2. _____ [1]

(b) Identify **and** explain **two** ways a business support agency could help an entrepreneur set up a new business.

1. _____

_____ [2]

2. _____

_____ [2]

(c) Identify **and** explain **two** disadvantages of being self-employed.

1. _____

_____ [2]

2. _____

_____ [2]

Section B

Answer **all** questions in this section.

4 Read **Source A** and use it to help you answer this question.

(a) Explain what is meant by

(i) “re-train”

[2]

(ii) “the global market”

[2]

Examiner Only

Marks Remark

(b) Explain how technology has resulted in changes in employment patterns over the past number of years.

[6]

Examiner Only	
Marks	Remark

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Rewarding Learning

General Certificate of Secondary Education
2010

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SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

The Growth of New Technologies

Northern Ireland faces changing employment patterns as a result of the growth of new technologies.

Over the past number of years, technology has changed dramatically and this affects the type of jobs and skills that are required in the workplace. Improved technology has meant that many manual jobs have been replaced by automated processes. As a result of this, many workers have had to re-train and learn new skills.

The Internet has enabled businesses to trade in the global market. They buy and sell goods and services all over the world using the Internet.

Own Source