



General Certificate of Secondary Education 2010

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

FRIDAY 14 MAY, MORNING

GLW61

TIME

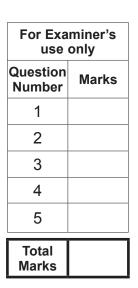
45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.Write your answers in the spaces provided in this question paper.The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.Answer all questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40. Quality of written communication will be assessed in Questions **4** and **5**. Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



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		Section A		Examin Marks	er Only Remark
		Answer all questions in this section.			
		estion is about the rights and responsibilities of employers ployees.			
1	(a)	Name one Health and Safety procedure which the employer could put in place to help protect employees in the work place.			
			_ [1]		
	(b)	Identify and explain one reason why it is important for an employee to be given a Contract of Employment by their employer.			
			[2]		
	(c)	Identify and explain one advantage of an employee being a member of a Trade Union.			
			[2]		

	uestion is about recruitment and selection practices for ment.		Examin Marks	er Only Remark
2 (a)	Name the term used to describe training carried out in the workplace.			
		[1]		
(b)	Explain one reason why a Curriculum Vitae (CV) needs to be constantly updated.			
		[2]		
(c)	Explain one benefit to an employee of being trained while employed.			
		[2]		

a)	Name two ways in which a business could raise finance.		
	1	_ [1]	
	2	_ [1]	
(b)	Identify and explain two ways a business support agency could help an entrepreneur set up a new business.		
	1		
	2		
		_ [2]	
(c)	Identify and explain two disadvantages of being self-employed.		
	1		
		[2]	
		_ [2]	
	2		
		_ [2]	

		Section B	Examin Marks	er Only Remark
		Answer all questions in this section.		
4	Read S	ource A and use it to help you answer this question.		
	(a) Expl	ain what is meant by		
	(i)	"re-train"		
		[2]		
	(ii)	"the global market"		
		[2]		
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 _ [6]	

Nith reference to Source A and your own knowledge evaluate th mpact on a business of trading on the Internet.		Examiner Marks R
<u></u>		
	<u>.</u>	
	<u> </u>	
	[10]	
	[10]	

THIS IS THE END OF THE QUESTION PAPER

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SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

The Growth of New Technologies

Northern Ireland faces changing employment patterns as a result of the growth of new technologies.

Over the past number of years, technology has changed dramatically and this affects the type of jobs and skills that are required in the workplace. Improved technology has meant that many manual jobs have been replaced by automated processes. As a result of this, many workers have had to re-train and learn new skills.

The Internet has enabled businesses to trade in the global market. They buy and sell goods and services all over the world using the Internet.

Own Source