

General Certificate of Secondary Education January 2013

Learning for Life and Work: Modular

Unit 5

Employability



[GLW61]

GLW61

THURSDAY 10 JANUARY, AFTERNOON

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. Do not write in pencil or with a gel pen.

The insert (containing Source A) is to be used for Questions **4** and **5** in Section B.

Answer all questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

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		Section A	Examin Marks	er Only Remark	
		Answer all questions in this section.			
		estion is about recruitment and selection practices for ment.			
1	(a)	Name the term used to describe training that happens when workers are trained away from their workplace.			
		[1]			
	(b)	Identify and explain one reason why a job applicant would be required to list their qualifications on an application form.			
		[2]			
	(c)	Identify and explain one reason why people change jobs.			
		[2]			
			Total Qu	estion 1	
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This	question is about the impact of globalisation on employment.	Examin Marks	er Only Remark
2 (a) Complete the following sentence using one word:		
	Goods which Northern Ireland sells to other countries are called		
	[1]		
(k	Explain one reason why employment patterns in Northern Ireland are changing.		
	[2]		
(0	Explain one reason why language barriers may present problems to businesses trading abroad.		
	[2]		
		Total Qu	estion 2
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	This question is about the rights and responsibilities of employers and employees. Examiner Only Marks Remark					
3	(a)	Name two financial rewards an employer may give his employees if they meet their responsibilities in the workplace:				
		1[1]				
		2[1]				
	(b)	Identify and explain two reasons why an employer must ensure that his workplace is always safe and healthy for his employees. 1				
		[2]				
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		[2]				
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(c)	Identify and explain two ways in which inner-city renewal can have a positive effect on employment.		Examin Marks	er Only Remark
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	[2]]		
	2			
	[2]]		
		T	otal Qu	estion 3
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			Section B		Examin Marks	er Only Remark	
			Answer all questions in this section.				
4	Rea	ad So	ource A and use it to help you answer this question.				
	(a)		plain why an employer would want their employees to have the owing qualities:				
		(i)	"commitment"				
				_			
				_			
				- [2]			
				,			
		(ii)	"loyalty"				
				-			
				[2]			
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(b)	Explain the effects that the "credit crunch" has had on the Northern Ireland economy.		Examin Marks	er Only Remark	
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		-			
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		,	Total Qu	estion 4	
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5	With reference to Source A and your own knowledge evaluate self-employment as a career option.	Exami Marks	ner Only Remark
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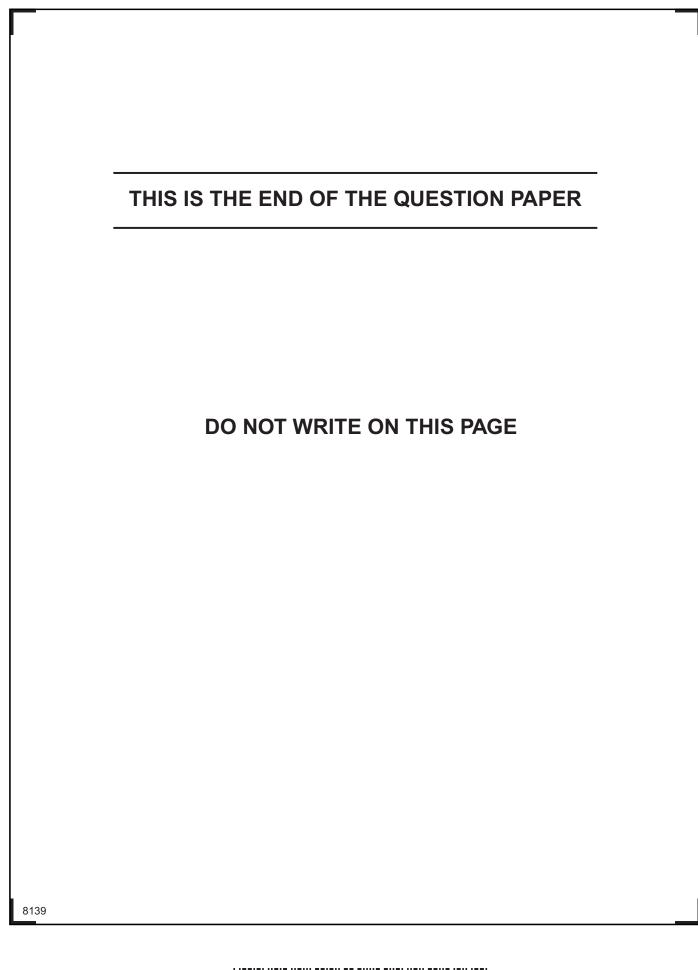
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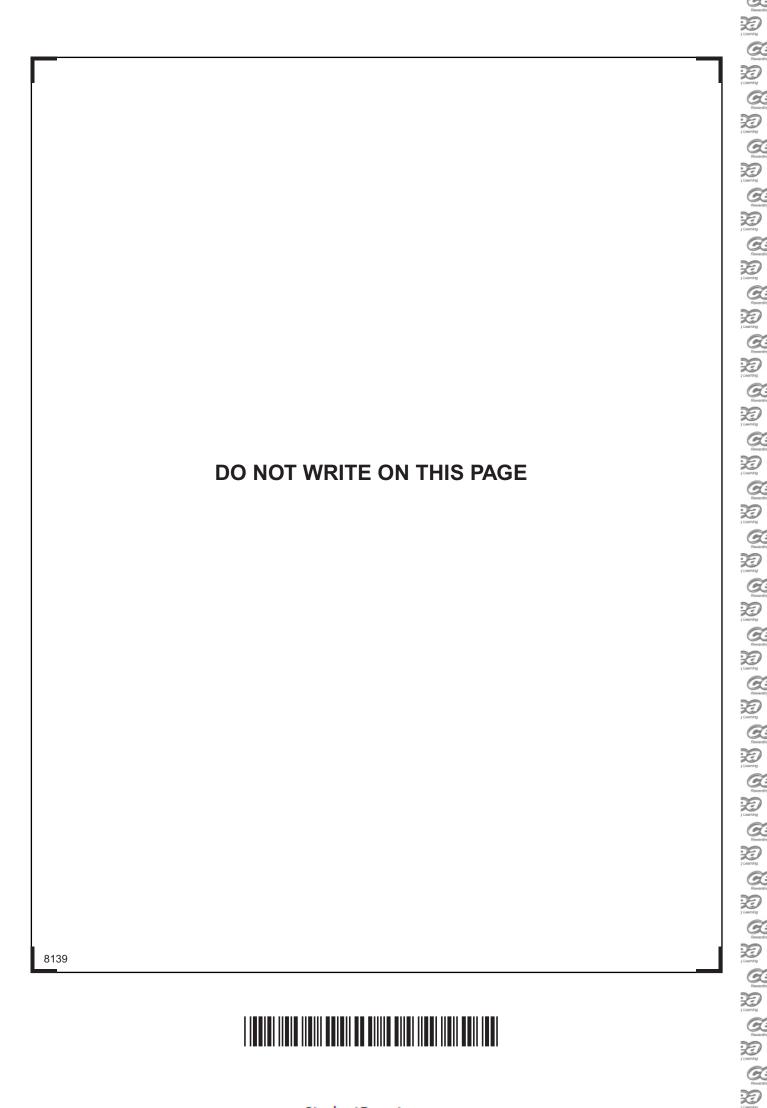
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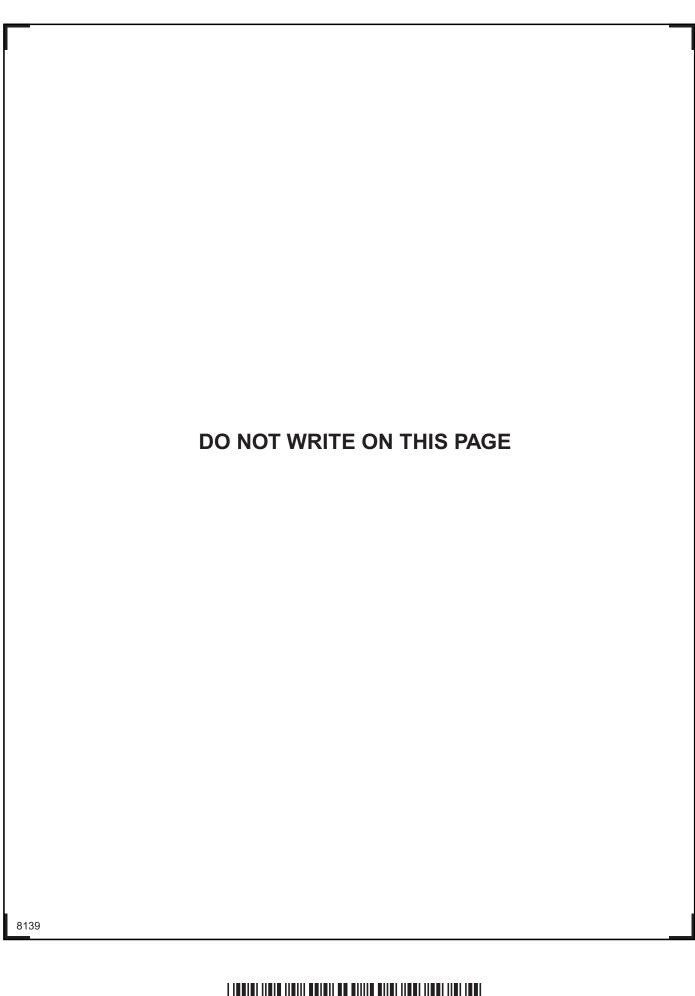




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Question Number	Marks			
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Total Marks

Examiner Number

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THURSDAY 10 JANUARY, AFTERNOON

SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

The "Credit Crunch" in Northern Ireland

Over the past few years businesses in Northern Ireland have been affected by the "credit crunch". Many businesses have had to close down and employees were faced with redundancies. Employees who had shown loyalty and commitment to their employers in the workplace were now jobless. As a result of less income, restaurants and hotels were losing out on sales.

Entrepreneurs who previously had successful businesses and had gained job satisfaction by working hard, were now faced with cash-flow problems. Some entrepreneurs lost the money they had originally invested in the business even though they had worked very long hours. The "credit crunch" made it very difficult for entrepreneurs to borrow money in order to keep their business going.

Source: B McStravick, CCEA