

Centre Number						
71						
Car	ndidate Number					

General Certificate of Secondary Education January 2014

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

MV18

WEDNESDAY 8 JANUARY, AFTERNOON

TIME

45 minutes, plus your additional time allowance.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. **Do not write in pencil or with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer all questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed at the end of each question indicate the marks awarded to each question or part question.

BLANK PAGE (Questions start overleaf)

Section A

Answer **all** questions in this section.

This question is about the impact of globalisation on employment.

1	(a)	Name the term used to describe the movement of people from Northern Ireland to another country. [1]
	(b)	Identify and explain one reason why some Northern Ireland companies have moved abroad. [2]
	(c)	Identify and explain one reason why the Government in Northern Ireland encourages marketing abroad. [2]

This question is about rights	and	responsibilities	of
employers and employees.			

2	(a)	Name the term used to describe monthly payment to employees. [1]
	(b)	Explain one reason why it is important for an employee to wear protective clothing at work. [2]
	(c)	Explain one reason why an employee should know where emergency exits are located in the workplace. [2]

This question is about issues of self-employment and sources of support.

3	(a)	Name two sources of finance available to an entrepreneur. [1]/[1]
		1
		2
	(b)	Identify and explain two opportunities involved in self-employment. [2]/[2]
		1
		2

8489.05 **MV18**

(c)	Identify and explain two forms of support the Prince's Trust can provide to a self-employed young person. [2]/[2]				
	1				
	2.				

Section B

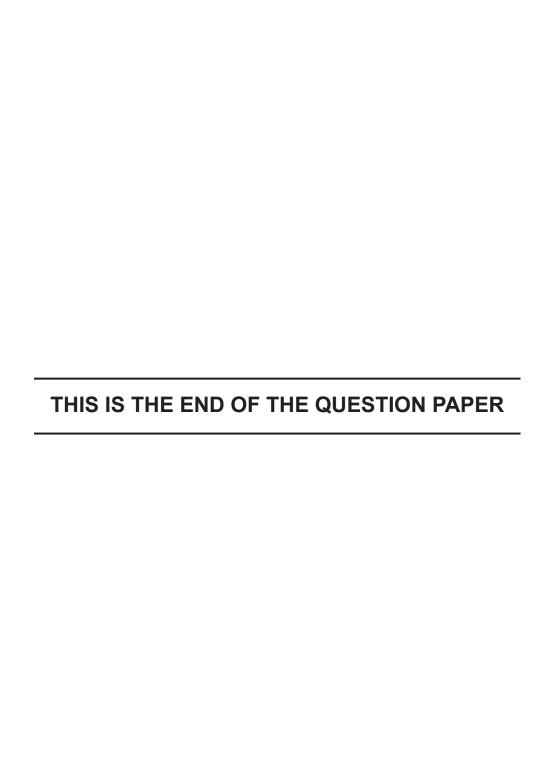
Answer all questions in this section.

Read Source A and use it to help you answer this question. 4 (a) Explain what is meant by (i) a mock interview [2] (ii) "on the job" training [2]

8489.05 MV18

b)	Explain why employees' personal qualities/competencies are valued by employers. [6]					

xtra page if required					



DO NOT WRITE ON THIS PAGE

For Examiner's use only		
Question Number	Marks	
1		
2		
3		
4		
5		

Total	
Marks	

Exami

ner Number	
ner Number	



General Certificate of Secondary Education January 2014

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

WEDNESDAY 8 JANUARY, AFTERNOON



SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Recruitment, Selection and Training

Employers value personal qualities and competencies in their employees and will place importance on these during the interview. Training will be provided by the employer in order to ensure that these qualities and competencies are portrayed by the employee at all times. It is in the best interests of the business to provide a high quality service to all their customers and clients.

Individuals continually pursue lifelong learning in order to develop their existing skills and acquire new ones, which could possibly lead to a better salary. However, lifelong learning can prove to be quite expensive and social commitments and family life may suffer.

Source: Chief Examiner