



Rewarding Learning

General Certificate of Secondary Education
2014

Centre Number

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Candidate Number

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Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

FRIDAY 9 MAY, AFTERNOON

ML

TIME

45 minutes, plus your additional time allowance.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. **Do not write in pencil or with a gel pen.**

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer **all** questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions **4** and **5**.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

Section A

Answer **all** questions in this section.

This question is about recruitment and selection practices for employment.

1 (a) Where could a young person get information about job vacancies?

_____ [1]

(b) Write about and explain **one** reason why it might be necessary for an employee to get more qualifications.

_____ [2]

(c) Write about and explain **one** reason why it is important for a student to research the career that they would like.

_____ [2]

Examiner Only

Marks Remark

Total Question 1



This question is about the impact of globalisation on employment.

2 (a) Complete the following sentence:

Pairing towns and cities across the world as a way of making links between nations is called

_____ [1]

(b) Write about and explain **one** reason why transporting goods may cause problems to businesses that trade abroad.

 _____ [2]

(c) Write about and explain **one** way how people emigrating from Northern Ireland will affect the Northern Ireland economy.

 _____ [2]

Examiner Only	
Marks	Remark
Total Question 2	

(c) Write about **and** explain **two** reasons why an employer has a duty of care to their employees.

1. _____

_____ [2]

2. _____

_____ [2]

Examiner Only

Marks Remark

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Total Question 3

--	--

[Turn over

(b) Explain why a job applicant may not be placed on a shortlist for interview.

[6]

Examiner Only	
Marks	Remark
Total Question 4	

[Turn over

5 Use **Source A** and your own knowledge to answer this question.
Write about the advantages and disadvantages of being a member of a trade union for an employee.

[10]

Examiner Only	
Marks	Remark
Total Question 5	



Extra page if required

Examiner Only	
Marks	Remark

[Turn over



THIS IS THE END OF THE QUESTION PAPER

DO NOT WRITE ON THIS PAGE

DO NOT WRITE ON THIS PAGE

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

Total Marks	
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Examiner Number

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2014**

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Unit 5

Employability

[GLW61]

FRIDAY 9 MAY, AFTERNOON

SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Qualifications and Jobs

Qualifications are important when applying for jobs. Employers place importance on the application form and so job applicants should complete this form to a satisfactory standard. They should return it before the deadline in order to be considered for an interview. Applicants will be placed on a shortlist and informed if they have been chosen for interview.

Some employees choose to join a trade union when they start work. Trade unions provide members with information on their rights and entitlements in the workplace and can sort out grievances and disputes for employees. However members may not agree with various decisions made by the trade union, especially if they have to go out on strike.

Source: Chief Examiner