

Centre Number			
71			
Candidate Number			

General Certificate of Secondary Education 2014

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

FRIDAY 9 MAY, AFTERNOON

MV24

TIME

45 minutes, plus your additional time allowance.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only.

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer all questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40. Quality of written communication will be assessed in Questions **4** and **5**. Figures in brackets printed at the end of each question indicate the marks awarded to each question or part question.

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(Questions start overleaf)

Section A

Answer all questions in this section.

This question is about recruitment and selection practices for employment.

1 (a) Name one source where a young person could get information about job vacancies. [1 mark]

(b) Identify and explain one reason why it may be necessary for an employee to gain more qualifications. [2 marks]

(c)	Identify and explain one reason why it is important for a student to research the career that they would like to pursue. [2 marks]

This question is about the impact of globalisation on employment.

(a) Complete the following sentence:[1 mark]

Pairing towns and cities across the world as a way of making links between nations is called

(b) Explain one reason why transporting goods may present problems to businesses trading abroad. [2 marks]

(c) Explain one way in which people		
emigrating from Northern Ireland will		
affect the Northern Ireland economy.		
[2 marks]		

This question is about rights and responsibilities of employers and employees.

3	(a) Name two environmental issues which businesses must be aware of.
	1. [1 mark] 2. [1 mark]
	(b) Identify and explain two health and safety procedures which an employer could put in place to safeguard his employees.
	1. [2 marks]
	2. [2 marks]

(c)	Identify and explain two reasons why an employer owes a duty of care to their employees.
	1. [2 marks]
	2. [2 marks]

Section B

Answer all questions in this section.

- 4 Read Source A and use it to help you answer this question.
 - (a) Explain what is meant by

(i) Post 16 courses [2 marks]	

(ii) re-train [2 marks]

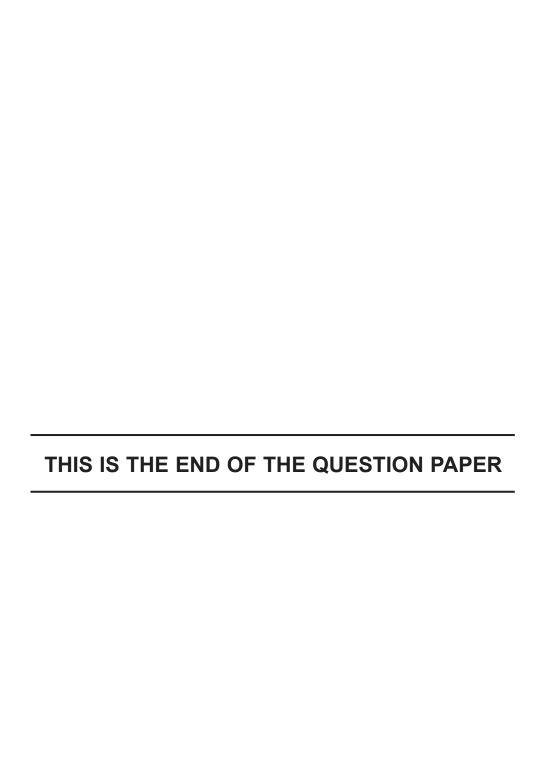
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b)	Explain why a job applicant may not be placed on a shortlist for interview. [6 marks]		
	[O marks]		

5	With reference to Source A and your own knowledge evaluate the impact on an employee of being a member of a trade union. [10 marks]

Extra page if required		

Extra page if required		



For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

Total	
Marks	

Examiner Number

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Learning for Life and Work: Modular

Unit 5

Employability

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SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Qualifications and Jobs

Qualifications are important when applying for jobs. Employers place importance on the application form and so job applicants should complete this form to a satisfactory standard. They should return it before the deadline in order to be considered for an interview. Applicants will be placed on a shortlist and informed if they have been chosen for interview.

Some employees choose to join a trade union when they start work. Trade unions provide members with information on their rights and entitlements in the workplace and can sort out grievances and disputes for employees. However members may not agree with various decisions made by the trade union, especially if they have to go out on strike.

Source: Chief Examiner



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SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

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